

NOVEMBER 2023 BALLOT

Deadline for nominations for the next Tilcon Star Awards will be **OCTOBER 30, 2023**. Award winners will be announced in November 2023. Fill out this form and send it to Fran Kaschak in the Newington office or email to her at fkaschak@tilcon-inc.com for submission. Visit **TilconStars.com** for program details.

Submitted By (Your information)					Nominee (Employee for consideration) I'd like to Nominate the following Employee for the			
First Name				NOVEMBER 2023 AWARD. One nomination per entry.				
Last	Name				First Name			
Employee ID# (If Known)				Last Name				
Current Work Location				Location or Project				
Job Title				Job Title				
Dep	artment (Check One)				Department (Check One) Aggregates	0	Payroll	
000000	Aggregates Asphalt Construction Credit/Billing Equipment/Shops Finance	alt O Procurement truction O Quality Control t/Billing O Ready Mix Concrete oment/Shops O Safety ce O Sales		AsphaltConstructionCredit/BillingEquipment/ShopsFinanceHuman Resources	O ProcurementO Quality ControlO Ready Mix ConcreteO SafetyO SalesO Scales			
0	Human Resources	O Scales O Trucking	J		O I DON'T KNOW	0	Trucking	
Award Category (Check Only One per Nomination)								
0	Innovation	organ	Creative, fresh, unique solution t organization and contributed tov performance, sales, reduced cos		d toward improving our bu			
0	Safety Leade	r	Employee who consistently drives our safety culture by demonstrating and encouraging a high level of engagement of safe behaviors.					
\bigcirc	Quality				atly demonstrated excellence and leadership in any of the ductivity, or improvement in how business is done.			
0	Customer Service service. Employee who p			provees)	es responsive, courteous and professional customer provides that "unexpected extra" service effort to internal es) and external customers and in doing so, anticipates eeds expectation.			
0	Community	talent	Made significant contributions to the community by offering their time, actions, talents and dedication.					
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Share Your Employee Candidate Story

Stories must be a specific example, not broad general behaviors.

Only employees and working supervisors are eligible for nomination.

Tell us why you are nominating this employee:

If you need more space to tell your story, please attach additional pages as needed.

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Please list approximate date this STAR Award story occurred. Must be within current award year.	Date Story Occurred
Thank you for participating in Tilcon's Employee Recognition Program! Your nomination will be submitted for c	consideration for a Tilcon Star Award. All nominations

Thank you for participating in Tilcon's Employee Recognition Program! Your nomination will be submitted for consideration for a Tilcon Star Award. All nominations for the Tilcon Star Award program will be carefully entered, reviewed and selections announced bi-monthly throughout the season in May, July, September and November. **Sign and date below to agree to the nomination process.** Visit TilconStars.com or speak to your Manager for more information about the program and deadlines.

Print Full Name	Signature	Date